

ToR for an SGBV Consultant for the IPPF Ukraine Response from 17th January to 30th April 2022

(Precise dates can be negotiated with the successful candidate, however the last week of January should be covered, and a total of 65 days worked.)

Background

A Humanitarian Sexual and Gender-Based Violence (SGBV) specialist is required to provide technical assistance for the IPPF Ukraine regional emergency response portfolio.

IPPF is a federation of Member Associations (MAs) across 142 countries, working together to achieve a future where all people are free to make choices about their sexuality and well-being, in a world free of discrimination.

The IPPF Ukraine Regional Emergency Response commenced in February 2022 shortly after the Russian invasion of Ukraine. The response aims to ensure access to life-saving Sexual and Reproductive Health and Rights (SRHR) and Gender Based Violence information and services in Ukraine and surrounding countries for the duration of the Ukraine crises.

Currently the response involves: 7 countries (Ukraine, Poland, Hungary, Romania, Moldova, Bulgaria and Slovakia); 17 partners including IPPF Member Associations, collaborative partners and new partners; and has committed funds from 4 donors (FCDO, OSF, UNFPA and IPPF Appeal Funds) into 2023.

The response is managed under the IPPF global Humanitarian Programme and the IPPF European Network office.

The role

The SGBV Consultant will report to and work directly with the SRH Emergency Coordinator for Ukraine and work closely with the SGBV Snr Advisor as part of the Humanitarian technical team. The consultant will also engage with the programme, technical and operation staff in the EN regional office.

The Ukraine emergency response focuses on supporting partners to deliver the MISP (minimum initial service package), and the SGBV Consultant will take responsibility for Objective 2 of this.

Because the humanitarian context in Ukraine and surrounding countries changes so rapidly, the role description below may change in some specifics depending on the evolution of the emergency, but the core will remain the same – to support IPPF’s emergency response partners to safely incorporate quality SGBV programming in their SRHR emergency responses, starting with the consultant supporting the Senior SGBV Advisor in the facilitation of a regional SGBV fundamentals training planned for the end of January 2023.

This role also has coordination and external facing components. The consultant will participate in regular national and regional GBV working group meetings, support the global advocacy team with

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technical inputs on Ukraine response SGBV-related statements, and provide technical inputs to proposals.

In particular, this will involve:

Programming

- Contributing to IPPF's Ukraine regional emergency response
 - Supporting partners to implement emergency response projects with SGBV components in response to the Ukraine refugee crisis
 - Providing support to partners to answer technical queries, offer training and coaching, and provide evidence sources relating to SGBV and gender
 - Review emergency response reports and contribute to IPPF's final reporting to the donor
 - Attending online progress meetings with partners
 - Provide SGBV input and advice for programme design, implementation, and reporting for newly emergent humanitarian responses
 - Facilitating training of IPPF's SGBV Fundamentals programme, directly or remotely to ensure that frontline staff have the skills and knowledge needed to provide survivor-centred care
 - Leading design workshops for MAs to ensure that SGBV programming is well thought through and in line with global standards and evidence
 - Support proposal development on activities related to SGBV for new grant opportunities
 - Provide inputs to the design of a mid term evaluation of the emergency response and support the implementation of outcome recommendations for improving SGBV programming
 - Ensure that SGBV learning and any products developed during the response are shared within IPPF more widely
- Act as the external and internal focal point for Ukraine Response SGBV matters within IPPF
 - Represent IPPF on external forums including the GBV Regional Coordination groups, national GBV working groups, and other Ukraine related GBV meetings as appropriate
 - Lead on gathering inputs from across the response for any inputs to external reports
 - Attend internal Gender Steering Group and other relevant meetings in IPPF to ensure that humanitarian considerations are incorporated into the broader gender remit, and to ensure that SGBV work is in line with global standards and evidence

Location

The role is remote however, the successful candidate should be able to work hours that overlap with colleagues based in Europe. The successful candidate must hold a passport which allows for visa free travel to the countries.

Depending on the needs of the partners, there may be opportunity for travel. If this is the case, all costs of this travel would be borne by IPPF and do not need to be included in the proposal for this consultancy.

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Candidate requirements

The below requirements are an example of the broad experience we hope that a candidate might bring. We are aware that candidates may bring many different strengths to the table and would encourage people, especially those from under-represented communities in humanitarian work, not to rule themselves out if they do not meet every single category.

Experience

- Educated to postgraduate level, or with equivalent working experience, in a relevant subject such as Gender Studies, Social Science, Nursing/broader Healthcare
- At least four years' experience in working on GBV in a humanitarian context. (Experience with healthcare GBV programming will be an advantage.)
- Proven experience of using global standards and evidence base to provide practical advice on SGBV to one or more of:
 - Frontline staff and their supervisors
 - Programme managers and those involved in programme design
 - Central Office/HQ colleagues
- Experience in facilitating and leading training sessions on SGBV, especially for participants in low resource settings. (Experience with online training will be an advantage.)
- Experience in providing written inputs to donor reports, external and internal documents

Skills and knowledge

- Strong technical knowledge of GBV, including core principles, GBV minimum standards and other humanitarian GBV tools
- (Good knowledge of SRHR in humanitarian settings will be an advantage)
- Ability to build good relationships with colleagues and stakeholders across a wide range of contexts, and with different levels of understanding of GBV
- Fluency in both written and spoken English.
- Lived experience in Eastern Europe will be a strong advantage, as will knowledge of languages other than English

Process

Please email jobhr@ippfen.org by the 15th January 2023 with:

- Your CV
- A brief summary of your relevant experience
- Your daily rate
- An overview of your availability in the next three months

We will be reviewing applications on a rolling basis and may contact candidates for interview before the close of the application window.

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